

How **quickly** could your contributions grow?

Biweekly pretax contributions of \$150 could potentially grow to more than \$85,000 over 15 years! But your out-of-pocket cost could be just \$112.50 each pay period. If there is a possibility that the pay period may be of a different length, please change to biweekly.

Payroll reduction contributions can potentially add up!

26 contributions over 12-month period	Reduce current tax withholding by	Your out-of-pocket cost	Account value		
			5 years	15 years	25 years
\$ 50.00	\$ 12.50	\$ 37.50	\$ 7,368	\$ 28,775	\$ 63,643
\$ 75.00	\$ 18.75	\$ 56.25	\$11,053	\$ 43,162	\$ 95,465
\$100.00	\$25.00	\$ 75.00	\$14,737	\$ 57,549	\$127,287
\$ 150.00	\$ 37.50	\$ 112.50	\$22,105	\$ 86,324	\$190,930
\$200.00	\$50.00	\$ 150.00	\$29,473	\$115,099	\$254,574
\$300.00	\$ 75.00	\$225.00	\$44,210	\$172,648	\$381,861

This example is hypothetical, does not reflect the return of any specific investment and is not a guarantee of a specific rate of return. Figures are based on an annual 5% rate of return and a 25% federal marginal income tax bracket. Withdrawals may be subject to withdrawal charges and federal and/or state income taxes. If taken before age 59½, a 10% federal early withdrawal tax penalty may apply, in addition to ordinary income tax. Investment return and principal value will fluctuate so that the investor's units, when redeemed, may be worth more or less than their original cost. Fees and charges, if applicable, are not reflected in this example and would reduce the results shown. Bear in mind that investing involves risk, including the possible loss of principal.

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