



AIG Retirement Services

The Variable Annuity Life Insurance Company (VALIC)
VALIC Retirement Services Company (VRSCO)

2929 Allen Parkway
Houston, Texas 77019

11/21/2019

NON-ERISA DISCLOSURE
STATE OF IOWA
2929 ALLEN PARKWAY AT8-20
HOUSTON, TX 77019

RE: Service Provider Fee Disclosure - Non-ERISA Plan
STATE OF IOWA'S 401 (A) EMPLOYER MATCH PLAN ("Plan")
Group Plan No: 02228 004

Dear NON-ERISA DISCLOSURE:

Per your request, VALIC and/or VRSCO is providing the enclosed Service Provider Fee Disclosure ("Disclosure"). Although your plan is not subject to the Employee Retirement Income Security Act ("ERISA"), this Disclosure provides a detailed explanation of the services and investments provided by VALIC and its affiliates and the compensation received for such services and investments in a format similar to fee disclosures provided to Plan Sponsors of ERISA-covered plans.

If you have questions or need additional information, please contact Fee Disclosure Services at FeeDisclosure@aig.com

Fee Disclosure Services