



Service Provider Fee Disclosure

Variable Investment Options Table

STATE OF IOWA

STATE OF IOWA'S 401 (A) EMPLOYER MATCH PLAN

MUTUAL FUND PLATFORM

As Of Date: 11/21/2019

Fund	Ticker	Expense Ratio	12(b)-1 Fees	Sub-Transfer Agency and Service Fees	Net Compensation Paid to VALIC (and Affiliates)
ALLNCE BRNSTEIN DISC GRWTH Z	CHCZX	0.66	0.00	0.00	0.00
AMER CAP WORLD GROWTH & INC R6	RWIGX	0.44	0.00	0.00	0.00
AMERICAN AMCAP R6	RAFGX	0.36	0.00	0.00	0.00
AMERICAN EUROPACIFIC GROWTH R6	RERGX	0.49	0.00	0.00	0.00
AMERICAN FUNDS AMR BALANCED R6	RLBGX	0.28	0.00	0.00	0.00
DFA INFLATION PROTECTED SEC I	DIPSX	0.12	0.00	0.00	0.00
DFA US SUSTAINABILITY CORE 1	DFSIX	0.25	0.00	0.00	0.00
DFA US TARGETED VALUE I	DFFVX	0.37	0.00	0.00	0.00
INVESCO HIGH YIELD FUND R6	HYIFX	0.77	0.00	0.00	0.00
JP MORGAN DISCIPL EQUITY R6	JDEUX	0.25	0.00	0.00	0.00
LEGG MASON CLRBRG SM CP GRW IS	LMOIX	0.78	0.00	0.00	0.00
PIMCO TOTAL RET INSTL	PTTRX	0.71	0.00	0.00	0.00
VANGUARD EQUITY INC ADM	VEIRX	0.18	0.00	0.00	0.00
VANGUARD FEDERAL M MKT	VMFXX	0.11	0.00	0.00	0.00
VANGUARD INST IDX	VINIX	0.04	0.00	0.00	0.00
VANGUARD MIDCAP INDEX INS	VMCIX	0.04	0.00	0.00	0.00
VANGUARD REAL ESTATE INDEX ADM	VGSLX	0.12	0.00	0.00	0.00
VANGUARD SM CP IDX ADM	VSMAX	0.05	0.00	0.00	0.00
VANGUARD TARGET RETIRE 2065	VLXVX	0.15	0.00	0.00	0.00
VANGUARD TGT RTMT 2015	VTXVX	0.13	0.00	0.00	0.00
VANGUARD TGT RTMT 2020	VTWNX	0.13	0.00	0.00	0.00
VANGUARD TGT RTMT 2025	VTTVX	0.13	0.00	0.00	0.00
VANGUARD TGT RTMT 2030	VTHRXX	0.14	0.00	0.00	0.00
VANGUARD TGT RTMT 2035	VTTHX	0.14	0.00	0.00	0.00
VANGUARD TGT RTMT 2040	VFORX	0.14	0.00	0.00	0.00

Fund	Ticker	Expense Ratio	12(b)-1 Fees	Sub-Transfer Agency and Service Fees	Net Compensation Paid to VALIC (and Affiliates)
VANGUARD TGT RTMT 2045	VTIVX	0.15	0.00	0.00	0.00
VANGUARD TGT RTMT 2050	VFIFX	0.15	0.00	0.00	0.00
VANGUARD TGT RTMT 2055	VFFVX	0.15	0.00	0.00	0.00
VANGUARD TGT RTMT 2060	VTTSX	0.15	0.00	0.00	0.00
VANGUARD TGT RTMT INC	VTINX	0.12	0.00	0.00	0.00
VANGUARD TL BD MK IDX ADM	VBTLX	0.05	0.00	0.00	0.00
VANGUARD TOT INTL STOCK INST	VTSNX	0.08	0.00	0.00	0.00
WELLSFARGO SP MD CP VAL R6	WFPRX	0.73	0.00	0.00	0.00

Disclosures, Definitions, and Notes

- **Expense Ratio** as reflected in the fund's most recent prospectus.
- **12(b)-1 Fees** are the annual distribution and marketing fees paid by the fund as described in the fund's prospectus. These are paid to VALIC or an affiliate for marketing and distribution services.
- **Sub-Transfer Agency and Service Fees** are the fees received by VALIC or an affiliate for providing recordkeeping and shareholder services on behalf of a mutual fund.
- **Net Compensation Paid to VALIC (and affiliates)** includes the relevant portion of the amounts itemized above plus any additional compensation to VALIC or an affiliate (including SunAmerica Asset Management LLC and other related parties) including compensation for management and other non-12(b) -1 and services fees, where applicable.
- Some funds may apply redemption fees to discourage frequent or short term trading. See the fund prospectus to determine whether such fees may apply.
- Trading may be limited based on The Variable Annuity Life Insurance Company's Investor Trading policy which is available online at aig.com/RetirementServices. Funds may impose additional limitations on the number of trades in and out of the fund. Please see the fund's prospectus for more information.

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the prospectuses of the funds available in your plan, which can be obtained from your financial professional, at [www.aig.com/RetirementServices], or calling 1-800-428-2542 and following the prompts. Read the prospectuses carefully before investing.

Securities and investment advisory services are offered by VALIC Financial Advisors, Inc., member FINRA and an SEC-registered investment advisor.

AIG Retirement Services represents member companies-The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of American International Group, Inc. (AIG).