



AIG Retirement Services

The Variable Annuity Life Insurance Company (VALIC)
VALIC Retirement Services Company (VRSCO)

2929 Allen Parkway
Houston, Texas 77019

11/21/2019

NON-ERISA DISCLOSURE
STATE OF IOWA
2929 ALLEN PARKWAY AT8-20
HOUSTON, TX 77019

RE: Participant Fee Disclosure - Non-ERISA Plan
STATE OF IOWA'S 401 (A) EMPLOYER MATCH PLAN ("Plan")
Group Plan No: 02228 004

Dear NON-ERISA DISCLOSURE:

Per your request, AIG Retirement Services is providing the enclosed Participant Fee Disclosure ("Disclosure") in a format similar to that required under Department of Labor regulations for plans covered by the Employee Retirement Income Security Act ("ERISA"). Since your plan is not subject to ERISA, some variation in the format is required to comply with FINRA and SEC rules. The information in the Investment Alternatives Comparative Chart may not be made available if it presents data more than 90 days old. Consequently, this chart should not be distributed or displayed beyond the last day of that time period.

This Disclosure will assist you in providing participants, alternate payees and beneficiaries ("Participants") and eligible employees with the following:

Investment Alternatives Comparative Chart – Includes information to help Participants and eligible employees compare the investment options provided by AIG Retirement Services under the Plan. The information may not be distributed or displayed beyond 90 days from the date of the information.

Individual Fees and Charges – Presents an explanation of expenses deducted from Participant accounts on an individual, rather than Plan-wide, basis (as applicable), such as loan fees.

Plan Information and Administrative Expenses – Provides information at the Plan level, but for some elements it is specific to the recordkeeping platform.

Participants and eligible employees may obtain additional investment information from the following:

1. Investment information is available in enrollment materials, prospectuses and on quarterly account statements.
2. Investment performance is available at the website:
www.aig.com/RetirementServices/feedisclosure
 - a. For mutual funds, search using the fund ticker symbols.
 - b. For annuity products, search using the product identifiers found in quarterly account statements.

If you have questions or need additional information, please contact Fee Disclosure Services at FeeDisclosure@aig.com or 888-537-7241.

Fee Disclosure Services

Enclosure

AIG Retirement Services represents AIG member companies -The Variable Annuity Life Insurance Company (VALIC) and its subsidiaries VALIC Financial Advisors, Inc. (VFA) and VALIC Retirement Services Company (VRSCO). All are members of American International Group, Inc. (AIG).