

CENTRAL GEORGIA HEALTH SYSTEM 403(B) RETIREMENT SAVINGS PLAN

PLAN 003

SUMMARY OF MATERIAL MODIFICATIONS III

CENTRAL GEORGIA HEALTH SYSTEM, INC. has amended the CENTRAL GEORGIA HEALTH SYSTEM 403(B) RETIREMENT SAVINGS PLAN as of September 30, 2011. CGHS continues to recognize the efforts you have made to its success. This amended Plan is for the exclusive benefit of Eligible Employees and their Beneficiaries.

This is an amendment to your Summary Plan Description which was originally effective January 1, 2000 and restated effective December 31, 2007. The Effective Date of this modification is October 1, 2012. Please attach this Summary of Material Modifications to your Summary Plan Description.

ITEM ONE

THE FOLLOWING SHALL REPLACE SECTION 4.02 OF ARTICLE IV OF YOUR SUMMARY PLAN DESCRIPTION:

4.02 HOW DO I BECOME ELIGIBLE FOR EMPLOYER CONTRIBUTIONS?

A. Eligible Class of Employees. You may become eligible to receive Employer Contributions under this Plan if you are part of one of the employment classifications listed below:

All Employees. Independent contractors who are considered "leased employees" of CGHS for certain federal income tax purposes are not Employees.

B. Excluded Employees. All Employees in subsection A can become eligible to receive Employer Contributions under this Plan except:

All Employees who are classified as All Employees of the for-profit entities of CGHS and Peach Regional Medical Center will not be eligible for Employer Contributions.

All Employees covered by a collective bargaining agreement between CGHS and employee representatives, if retirement benefits were the subject of good faith bargaining, will not be eligible to receive Employer Contributions.

C. Eligibility Requirements. There are no age or service requirements. If you are an Employee in the Eligible Class and are not an Excluded Employee, you will be eligible for Employer Contributions upon the date your employment begins.

ITEM TWO

THE FOLLOWING SHALL REPLACE SECTION 5.04 OF ARTICLE VI OF YOUR SUMMARY PLAN DESCRIPTION:

5.04 DOES SERVICE WITH ANOTHER EMPLOYER COUNT AS SERVICE UNDER THIS PLAN?

Years of Service you had with the following other Employer will be recognized for all purposes by this Plan:

Peach Regional Medical Center