

CHECKLIST FOR RETIREES CONSIDERING ROLLOVER OF FUNDS TO OTHER ACCOUNTS

The following checklist is provided to assist you in your evaluation of whether to transfer funds from your current plan to other accounts. These transfers are permissible because of the Economic Growth and Tax Relief Reconciliation Act of 2001. Although the transfer of funds is not, by itself, a taxable event when transferred directly from one plan to another, there can be many consequences related to this action. For example, funds in 457 plans are not subject to the 10% distribution penalty. By contrast, 401(a), 401(k), 403(b) and Individual Retirement Accounts (IRAs) are subject to these penalties. Once 457 funds are transferred to other non-457 accounts, they become subject to distribution penalties before age 59½.

The purpose of this communication is to provide assistance in evaluating whether funds should be transferred to another account. The list below summarizes some of the questions or issues we encourage you to ask of the plan administrator / broker of your new fund(s). For each question below we have also provided information on your incumbent plan for purposes of comparison.

Category – Question / Issue	Additional Information on Your Current Plan
Fund Performance Are a broad, diverse variety of funds available to you in your new plan?	Your current plan offers numerous funds in each asset class to provide variety both within and across asset classes to assure diversity based on individual preferences.
Are funds regularly reviewed against appropriate benchmarks to determine ongoing fund performance?	Your current plan provides an annual fund performance analysis to assure that they remain competitive against their appropriate peer group. Underperforming funds are placed on probation (a watch-list) and then eliminated if performance continues to remain uncompetitive.
Who conducts the review of fund performance?	Your employer has hired the services of a neutral third party consultant to perform an independent fund evaluation to assure due diligence regarding overall fund performance.
Is fund performance analysis provided to you routinely?	Fund performance is evaluated annually and made available to all participants.
Will your new plan representative/ broker review fund performance with you individually and recommend alternative / diverse investments for your consideration?	With your current provider, individuals may contact representatives to evaluate a) individual funds and b) the overall portfolio to determine whether investments are appropriately diversified, based on retirement objectives and risk tolerance. Investment advice services from a neutral third party are also offered to assure that overall portfolio and individual

	investments are appropriate based on your objectives and needs.
Fund Fees	
Will your new plan provide information on all fees that are charged for your investments including: <ul style="list-style-type: none"> • Front end sales charges /loads? • Back-end sales charges / loads? • Deferred sales charges? • 12d/3"bgu"cpf "management fees? • Administrative fees (transactions-based, account maintenance, reallocation, fund transfers, etc.)? 	All fees are disclosed to participants upon fund selection and are available thereafter upon request. No front or back end loads or administrative fees are charged. Fund fees are updated on a quarterly based and disclosed to all participants.
Will your new plan confirm in writing all fees that are charged for specific funds?	All fees are disclosed to assure that there are no hidden charges that reduce net return to participant.
Educational Services	
Does your new plan provide ongoing information and education regarding fund options, investment information, evaluation, legislative changes, etc. to keep you informed?	Your current provider offers year-around educational programs to summarize key changes / improvements. Additionally, individual appointments are provided to assure that individuals receive the general and fund-specific information they need to make informed decisions.
How will information be provided in your new plan?	Information is provided through a variety of resources. Quarterly newsletters keep you informed about topics of interest and important changes. Additionally, the providers and employer have web-site resources that offer access to broad information on latest trends, fund performance, self-assessment of risk, identification of risk tolerance, investment advice and other important topics that allow you to make optimal choices in the funds in which you invest.
How will I learn about important legislative changes or changes in the conditions of my investments?	Your current provider offers a wide array of information that is specifically targeted to legislative and legal changes that may impact the amount you contribute and receive in distribution, the options that are available to you and the impact those options have on your retirement decisions.