

CITY OF FOSTER CITY DEFERRED COMPENSATION PLAN

Historical Performance Results for Period Ending 12/31/2019

				Average Annual Total Returns					Expense Ratio		
Fund Name	Ticker	3 Mo	YTD	1 Yr	3 Yr	5 Yr	10 Yr	Since Incept.	Incept. Date	Gross	Net
International Equity											
The Hartford International Opportunities Y	HAOYX	9.03	26.17	26.17	8.56	5.62	6.15	5.81	07/22/96	0.81	0.76
American Funds New Perspective R6	RNPGX	10.15	30.48	30.48	16.79	11.45	11.15	13. <i>57</i>	05/01/09	0.42	0.42
Domestic Equity											
Vanguard Explorer Admiral	VEXRX	9.54	31.40	31.40	16.45	11.21	13.96	9.65	11/12/01	0.34	0.34
Vanguard Small Cap Index Admiral	VSMAX	8.14	27.37	27.37	10.32	8.88	12.81	9.21	11/13/00	0.05	0.05
DFA U.S. Targeted Value Portfolio I	DFFVX	8.59	21.47	21.47	3.89	6.04	11.02	10.72	02/23/00	0.37	0.37
Vanguard Mid-Cap Growth Inv	VMGRX	6.62	32.07	32.07	15.94	9.42	12.87	10.38	12/31/97	0.36	0.36
Vanguard Mid Cap Index Admiral	VIMAX	6.88	31.03	31.03	12.36	9.25	13.08	10.12	11/12/01	0.05	0.05
Vanguard Selected Value Inv	VASVX	7.14	29.54	29.54	7.51	6.82	11.30	8.78	02/15/96	0.33	0.33
Harbor Capital Appreciation Instl	HACAX	12.43	33.28	33.28	21.68	14.62	14.55	11.95	12/29/87	0.71	0.66
Vanguard U.S. Growth Portfolio Admiral	VWUAX	10.50	33.51	33.51	21.01	13.86	14.50	7.03	08/13/01	0.28	0.28
American Funds Fundamental Investors R6	rfngx	11.07	28.02	28.02	14.05	11.67	12.73	14.64	05/01/09	0.30	0.30
Vanguard 500 Index Admiral	VFIAX	9.06	31.46	31.46	15.23	11.66	13.52	6.73	11/13/00	0.04	0.04
Vanguard Windsor II Adm	VWNAX	9.36	29.16	29.16	11.36	8.71	11.3 <i>7</i>	7.24	05/14/01	0.26	0.26



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Fund Name	Ticker	3 Mo	YTD	1 Yr	3 Yr	5 Yr	10 Yr	Since Incept.	Incept. Date	Gross	Net
Target Date											
Vanguard Target Retirement 2060 Inv	VTTSX	8.02	24.96	24.96	11.79	8.38	N/A	10.46	01/19/12	0.15	0.15
Vanguard Target Retirement 2055 Inv	VFFVX	8.02	24.98	24.98	11.80	8.38	N/A	10.69	08/18/10	0.15	0.15
Vanguard Target Retirement 2050 Inv	VFIFX	8.01	24.98	24.98	11.80	8.41	9.98	7.47	06/07/06	0.15	0.15
Vanguard Target Retirement 2045 Inv	VTIVX	8.00	24.94	24.94	11.80	8.41	9.98	8.10	10/27/03	0.15	0.15
Vanguard Target Retirement 2040 Inv	VFORX	7.38	23.86	23.86	11.48	8.20	9.87	7.36	06/07/06	0.14	0.14
Vanguard Target Retirement 2035 Inv	VTTHX	6.68	22.44	22.44	10.86	7.81	9.54	7.63	10/27/03	0.14	0.14
Vanguard Target Retirement 2030 Inv	VTHRX	5.95	21.07	21.07	10.24	7.41	9.07	6.91	06/07/06	0.14	0.14
Vanguard Target Retirement 2025 Inv	VTTVX	5.22	19.63	19.63	9.57	6.99	8.59	6.98	10/27/03	0.13	0.13
Vanguard Target Retirement 2020 Inv	VTWNX	4.46	1 <i>7</i> .63	17.63	8.72	6.42	8.03	6.48	06/07/06	0.13	0.13
Vanguard Target Retirement 2015 Inv	VTXVX	3.20	14.81	14.81	7.50	5.59	7.25	6.25	10/27/03	0.13	0.13
Vanguard Target Retirement Income Inv	VTINX	2.60	13.16	13.16	6.36	4.80	5.82	5.37	10/27/03	0.12	0.12
Asset Allocation											
American Century Strategic Allocation: Aggressive R6	AAAUX	6.82	24.78	24.78	11.29	7.86	9.35	8.52	07/26/13	0.91	0.53
American Funds American Balanced R6	RLBGX	5.98	19.55	19.55	10.56	8.47	10.48	11.82	05/01/09	0.28	0.28
American Century Strategic Allocation: Moderate R6	ASMDX	5.47	21.12	21.12	9.55	6.69	8.16	7.29	07/26/13	0.85	0.53
American Century Strategic Allocation: Conservative R6	AACDX	3.66	16.54	16.54	7.41	5.27	6.55	5.76	07/26/13	0.73	0.53
Domestic Fixed Income											
Vanguard Intermediate-Term Bond Index Admiral	VBILX	(0.09)	10.18	10.18	4.53	3.53	4.77	5.07	11/12/01	0.07	0.07
Western Asset Core Plus Bond Instl	WACPX	1.34	12.28	12.28	5.76	4.66	5.66	6.10	07/08/98	0.52	0.45
Money Market											
Vanguard Federal Money Market	VMFXX	0.43	2.14	2.14	1.58	1.01	0.51	4.13	07/13/81	0.11	0.11
Fixed Interest Option											
Fixed Interest Option	FB125	0.50	2.00	2.00	2.00	2.05	2.41	3.63	01/01/98	N/A	N/A
Investment Option Notes:											



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The performance data quoted represents past performance. Current performance may be higher or lower than the performance stated due to recent market volatility. Past performance does not guarantee future result. Investment return and principal value will fluctuate so an investor's shares, when redeemed, may be worth more or less than their original cost. Please visit www.valic.com for recent month-end performance.

You could lose money by investing in the Money Market Fund. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

The 7-day current yield more closely reflects the current earnings of the money market fund than does the total average annual return. Yields are historical and past performance does not guarantee future results.

The Fixed-Interest Option (Policy Form GFUA-398, GFUA-315 or GFUA-12) is based on current interest rates.

The principal value of an investment in a target date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing their money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date.

Generally, higher potential returns involve greater risk and short-term volatility.

- For example, small-cap, mid-cap, sector and emerging funds can experience significant price fluctuation due to business risks and adverse political developments.
- International and global funds can experience price fluctuation due to changing market conditions, currency values, and economic and political climates.
- High-yield bond funds, which invest in bonds that have lower ratings, typically experience price fluctuation and a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity. Fund shares are not insured and are not backed by the U.S. government, and their value and yield will vary with market conditions. Interest rates and bond prices typically move inversely to each other; therefore, as with any bond fund, the value of an investment in this fund may go up if interest rates fall, and vice versa.
- Mortgage-related funds' underlying mortgages are more likely to be prepaid during periods of declining interest rates, which could hurt the fund's share price or yield and may be prepaid more slowly during periods of rapidly rising interest rates, which might lengthen the fund's expected maturity. Investors should carefully assess the risks associated with an investment in the fund.

Note: Performance data does not include plan administrative charges of 0.1.

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