

**SUMMARY OF MATERIAL MODIFICATION
TO THE
ALVERNO PROVENA HOSPITAL LABORATORIES, INC. RETIREMENT SAVINGS
PLAN**

Alverno Clinical Laboratories, LLC (“ACL”) has recently amended the Alverno Provena Hospital Laboratories, Inc. Retirement Savings Plan (“Plan”) via a First Amendment to the January 1, 2016 restatement. The change is effective as of September 8, 2019. You should keep this summary with your copy of the latest SPD.

The Plan credits service with ACL for purposes of determining an employee’s eligibility to: (1) participate in the plan with respect to employer matching safe harbor and non-elective contributions; (2) determine their vesting percentage with respect to employer non-elective contributions; and (3) determine whether he or she is eligible to share in any employer non-elective contributions for the applicable plan year.

For certain employees hired by ACL, the Plan credits their service with their predecessor employer as service with ACL. Effective as of September 8, 2019, the Plan has been amended to reflect the fact that one of those predecessor employers, Presence Health, has now become Amita Health and to credit service with Sinai Health as a predecessor employer effective as of September 8, 2019 and to credit service with Bolingbrook Hospital, Glen Oaks Hospital, La Grange Hospital and Hinsdale Hospital and Caner Institute as predecessor employers effective as of January 1, 2020.

If you have any questions, please contact Michele Lang at (219) 989-3737.

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